



John P. Picone, Inc.

Safety and Environmental Policy Statement

John P. Picone, Inc. is attuned to the potential health, safety and environmental impacts of its operations and activities. In keeping with John P. Picone, Inc. policies, which are incorporated here by reference, John P. Picone, Inc. management will implement a health, safety and environmental management system to address these potential impacts and to carry out operations and activities in a manner that is protective of human health and the environment.

This management system is designed to make health, safety and environmental care an integral part of all projects and a responsibility of all employees. It allocates appropriate resources and provides the training necessary to ensure the attainment of health, safety and environmental objectives and targets. Senior management at John P. Picone, Inc. is committed to keeping this system effective for its intended purpose and to continually improving it as a framework to achieve the following results:

- **Regulatory Compliance:**
We will evaluate and comply with all applicable federal, state and local laws and regulations at each location where we conduct business.
- **Prevention of Accidents:**
We will strive to identify and assess risk in all our activities and take actions to mitigate any high-risk conditions.
- **Prevention of Pollution:**
We will seek first, to cost effectively avoid the creation of pollution and waste from our projects and operations, and second, to manage remaining waste through safe and responsible methods.
- **Conservation:**
We will strive to reduce our consumption of natural resources through cost-effective use of recycled and reused materials and conservation of energy and water.
- **Emissions and Effluents:**
We will work to diminish our emissions and effluents by employing cost-effective operational controls, by diligently monitoring operational indicators and by implementing corrective and preventive actions where necessary.
- **Ecology and Habitat:**
We will protect habitats, wetlands and other sensitive ecological resources in accordance with applicable regulations and local ordinances.
- **Hazardous and Toxic Substances:**
We will exercise caution when using hazardous materials and avoid the use of toxic substances if we cannot properly assess their human, ecological or environmental risks.
- **Communication:**
We will communicate this policy to all employees, make it available to the public and establish procedures to receive and respond to inquiries from external interested parties. We will also alert potentially affected individuals and authorities of any health, safety or environmental incidents in a timely and effective manner. Thorough investigations will be conducted and corrective and preventive actions implemented and monitored.

Senior management at John P. Picone, Inc. believes that how we care for people and the environment today affects both current and future generations. We accept our responsibility for doing our best to maintain awareness and to minimize adverse health, safety and environmental impacts from our operations. This is beneficial for the environment in which our families, our neighbors and we live and for generating new opportunities for our business.

Robert Taikina
Executive Director